

Nexans Sweden AB

Personal Data Policy

1. GENERAL

Nexans Sweden AB is open with which personal data we collect and for which purpose. Our *Personal Data Policy* describes which information we collect, the purpose, how long we save the data, how you can control your personal data and how to contact us. This policy applies in all contexts when you are in any way in contact with us. For example: visit our website, use our apps, customer meetings, fairs, events, visits to our company, etc. This policy also applies to information to third parties.

In this policy, the term *personal data* refers to any information relating to an identified or identifiable natural person.

2. PERSONAL DATA WE COLLECT AND PROCESS

We are transparent with how we collect and process personal data. We collect the following information: Name, Company, Company Address, Phone Number, and Email. This is collected directly from you in the following context:

- You visit our website, our social media sites, email or call us for newsletters, brochures, product sheets, etc.
- Exhibitions. You submit your contact details in order to have post-exhibition information materials, attending a competition or signing up for customer meetings.
- Events and trainings. You sign up to attend any event or training we organize.
- Answers questionnaires or participates in surveys.
- Customer meetings or visits to our company.
- You apply for a job at Nexans. In addition to the above mentioned data, we also collect information about your work experience and educational background.

3. PERSONAL DATA COLLECTION

Consent and legitimate interests

By filling in your contact information you agree that we register this information to be used for the order / service that is exposed in connection with the collection of your information.

Personal data and visits

When conducting customer visits, your name, company, company address, telephone number, e-mail and job title are registered. In our business and

CRM systems, we log email conversations, meeting memos and notes in order to provide you with a good service.

For visits to our company, we register your name and company name for safety and security reasons.

4. HOW WE USE THE PERSONAL DATA

Nexans uses the personal data for the purposes stated below and for any additional purposes specified at the time of collection.

- For registration of newsletters.
- To complete orders and send updates.
- In order to maintain the right, proper and good customer service.
- In order to carry out relevant customer surveys and other surveys.
- To send customer magazine, information about our products, promotions and other relevant company information for our customer and business relations.
- To identify and recruit suitable person(s) for vacancies.

5. SUPPLIERS

We have contact with suppliers for the purpose of purchasing a product, service or support. Our agreements with suppliers contain invoice and contact information, according to agreement or legitimate interests. We store our data throughout the term of the agreement and the data will be deleted after 2 years.

6. PHOTOS

Nexans photographs and documents some of our activities. For this we use consent, agreement and legitimate interests as legal basis. This means that, before we photograph you, we ask for your consent and inform you about how the image may be used. By allowing us to photograph you and informing you about the purpose of using the photo, you agree that we use your photo.

7. INFORMATION SHARING

We will not disclose your personal data to anyone other than the person in question.

In cooperation with third parties (for example in promotional campaigns), we require complete written confidentiality of the supplier.

8. LEGAL BASIS AND STORAGE

By submitting data to Nexans, you give your permission for Nexans to register and store your personal data for the purpose specified. As a legal basis, Nexans will refer to contract, legitimate interests and consent. You can revoke the consent at any time by contacting us, see item 11. Contact details.

The company stores personal data as long as you are a customer with us and as long as we need the information to fulfill our responsibility to you as a customer.

For marketing purposes, the information is not used longer than what is needed to complete and follow up the activity, maximum 2 years.

Applications and related documents in connection with the recruitment stored no longer than is necessary, max two years after which they are anonymous.

Personal data collected during visits to our company is saved max 1 month.

9. ABOUT COOKIES

We use so-called cookies to improve and simplify your visit as well as customize your user experience. Cookies consist of small text files and are very common on the internet. The cookie files are read and stored by the browser in the device used to visit the sites. We do not use cookies to store personal information. As a customer and registered user, you agree that we store cookies on our behalf and on behalf of third parties.

10. LINKS TO OTHER WEB SITES

In the event of reference to a website other than our own, these links are for informational purposes only. Nexans is not responsible for the content of the links.

11. WHAT ARE YOUR RIGHTS

- According to GDPR you have, at any time, the right to contact us to find out which personal data we have registered about you.
- You have the right to have your personal corrected or complemented
- You are entitled to request a limitation or deletion of personal data provided that our continued business may work.

12. CONTACTS

Nexans Sweden AB • 514 81 GRIMSÅS • Tel +46 325-80 000
Contact: Data Protection Correspondent for Nexans Sweden AB
Email: personuppgift.se@nexans.com